

OVERVIEW

Simplified Living – HRMS is a cloud based solution for Human Resource Management System and Payroll. It is a full cycle HRMS and Payroll package from Recruitment to Retirement.

- Parameter driven software - allows addition of income and deduction heads at any point
- Named formula easily allows changes such as PF rule or tax slab
- Configure unique requirements of a state or a country easily
- Paperless operation with full work flow integration
- Compatible with all mobile devices
- Subscription based hosting reduces your investment as it is “pay as you go” revenue model that does not require your investment in server/database software



FEATURES



Recruitment

Job seekers can apply on-line. Written test, interview scores and comments can all be entered online. Recruitments can be done either for permanent or temporary positions. The final decision to recruit is taken on the basis of the data captured and also the requirement of the organization.



Employee Data Bank

Employee permanent and variable information is stored in employee data bank. Much of the data is pulled out from recruitment module necessitating less data entry. Employee self service allows for correction and self maintenance of data.



Employee Leave

The leave module is designed to receive leave application. It also allows for the leave accruals of various types of leaves. Leave accrual, calendar, rules, deductions, adjustments, encashments can all be done. Workflow hierarchy is used for approval and rejections of leaves.



Appraisal

Evaluates the on-the-job performance of an employee. Appraisal module is highly dynamic allowing it to be set up appropriately as per the rules of the organization. It allows for, depending on the need, appraisal by superiors, peers and subordinates as well.



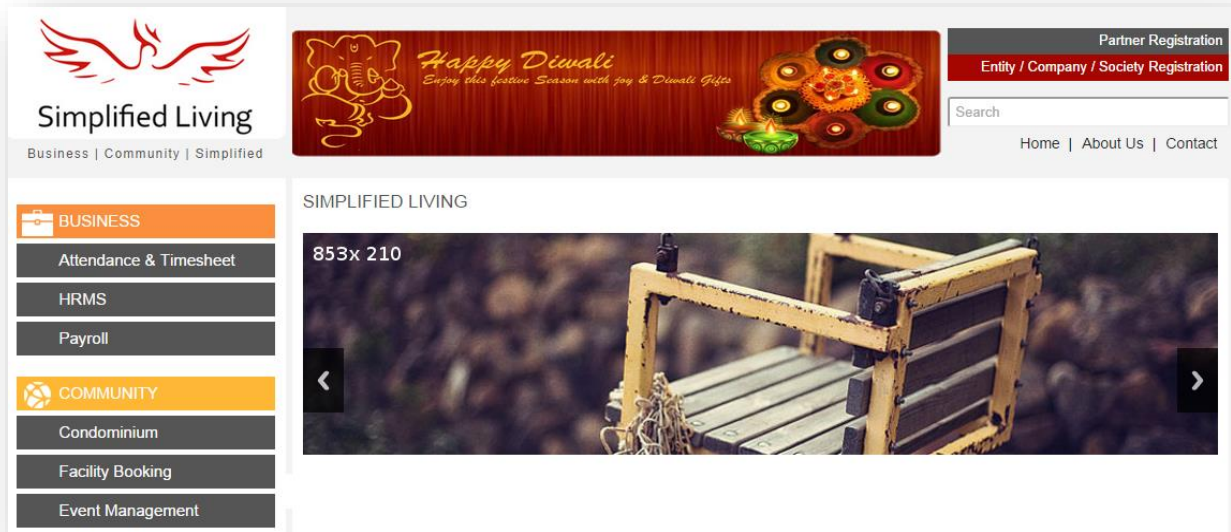
Attendance & Time Sheet

Attendance Timesheet allows employees to enter their attendance and task data with multi level workflow approval. Can import data from magnetic card or biometric devices as well.



Payroll

Parameter driven, formula based payroll allows computing the pay of the employee. All complex computations related to taxation, provident fund, gratuity are done automatically. The pay run process is seamless and efficient.



BENEFITS

Access - Anytime, Anywhere, Any Device

Little or no paper work

Mobile Access

Compatible with biometric

Pay slip can be downloaded

Whole application is driven by formula which can be changed anytime

Number of payslip templates to choose from

Takes less than an hour to run the payroll

ABOUT RENSOL

Rensol is a Microsoft Silver Partner and an ISO 9001:2015 certified IT products and services company started in 2001.

Rensol's products and services are in use by customers in over 17 countries. Rensol has offices in Australia, India and Singapore.

Contact Us:

Rensol Technologies Pvt. Ltd.
133-134, Tower A, Logix Technova
Sector 132, Expressway
NOIDA – 201301, Delhi NCR, INDIA

Email: contact@rensoltechnologies.com
Website: www.rensoltechnologies.com