

## OVERVIEW

Simplified Living – HRMS Pay is a cloud based solution for Human Resource Management System and Payroll. It is a full cycle HRMS Pay package from Recruitment to Retirement.

- Parameter driven software - allows addition of income and deduction heads at any point
- Named formula easily allows changes such as PF rule or tax slab
- Configure unique requirements of a state or a country easily
- Paperless operation with full work flow integration
- Compatible with all mobile devices
- Subscription based hosting reduces your investment as it is “pay as you go” revenue model that does not require your investment in server/database software



## FEATURES



### Recruitment

Job seekers can apply on-line. Written test, interview scores and comments can all be entered online. Recruitments can be done either for permanent or temporary positions. The final decision to recruit is taken on the basis of the data captured and also the requirement of the organization.



### Employee Data Bank

Employee permanent and variable information is stored in employee data bank. Much of the data is pulled out from recruitment module necessitating less data entry. Employee self service allows for correction of data.



### Employee Leave

The leave module is designed to receive leave application. It also allows for the leave accruals of various types of leaves. Leave accrual, calendar, rules, deductions, adjustments, encashments can all be done. Workflow hierarchy is used for approval and rejections of leaves.



### Appraisal

Evaluates the on-the-job performance of an employee. Appraisal module is highly dynamic allowing it to be set up appropriately as per the rules of the organization. It allows for, depending on the need, appraisal by superiors, peers and subordinates as well.



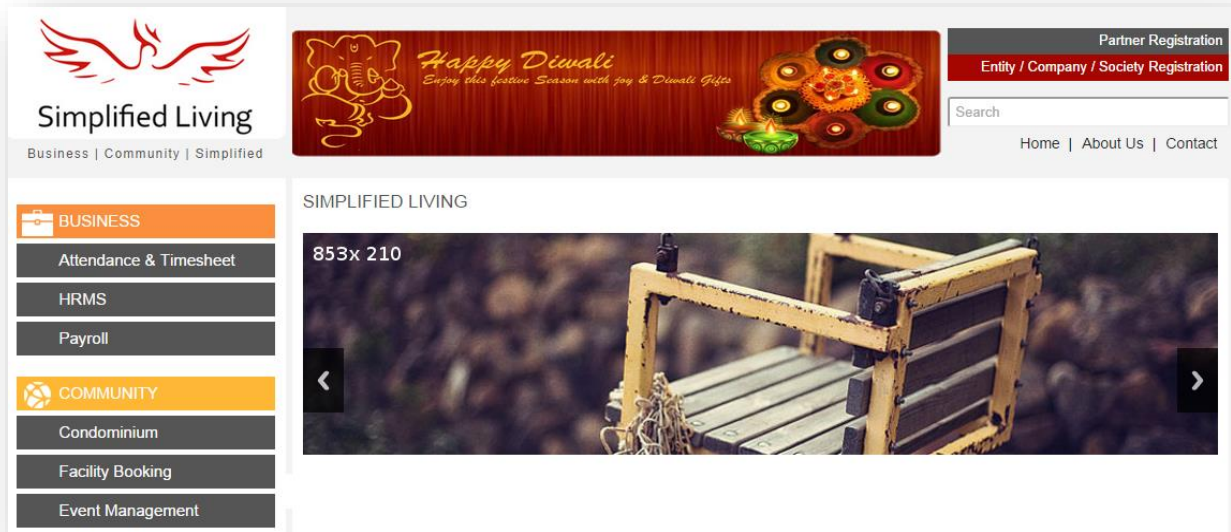
### Attendance & Time Sheet

Attendance Timesheet allows employees to enter their attendance and task data. Attendance Timesheet data goes through two levels of reviews by superiors. This module is able to import data from magnetic card or biometric devices as well.



### Payroll

Parameter driven, formula based payroll allows computing the pay of the employee. All complex computations related to taxation, provident fund, gratuity are all done automatically. The whole process of pay run often takes less than an hour for a medium sized organization.



## BENEFITS

**Access - Anytime, Anywhere, Any Device**

**Little or no paper work**

**Mobile Access**

**Compatible with biometric**

**Pay slip can be downloaded**

**Whole application is driven by formula which can be changed anytime**

**Number of payslip templates to choose from**

**Takes less than an hour to run the payroll**

### ABOUT RENSOL

Rensol is a Microsoft Silver Partner and an ISO 9001:2015 certified IT products and services company started in 2001.

Rensol's products and services are in use by customers in over 17 countries. Rensol has offices in Australia, India and Singapore.

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